



The First Church and Parish in Dedham

www.dedhamuu.org

Volume CXXXVI, No 1

September and October of 2015

Sundays in September and October

September 13, 2014

"Be Like Water"

The Rev. Rali Weaver will preach.

This will be our Homecoming and water communion Sunday. Please bring water to represent your summer to share as part of worship. If you have a picture from the summer to share as well, please email it to the minister by 9/11/15. *Members of St. Vincent dePaul Society will be in church at the start of service on Sunday to tell us about the 9/26 Friends of the Poor Walk.

There will be a picnic on the green following our Homecoming Service, and registration for Religious Education will begin.

September 20, 2015

Time and Consciousness

The Rev. Rali Weaver will preach.

The concepts of time and consciousness have been debated since the start of the 19th century. This Sunday we will consider Einstein's theory of relativity and what it might have missed.

Our Choir will be going to Star Harmony weekend at Star Island this Sunday and

we will be graced with the music of Steve Sussman Religious Education registration continues.

A get-to-know-you activity and tour of the Religious Education wing will take place today. Parents are invited to join their children for the activity.

September 27, 2015

Race, Class and Privilege

The Rev. Rali Weaver will preach.

This Sunday we will reflect upon our place in the world and what

might change if we open our eyes.

We will share our offering with Oxfam.

Children's Religious Education begins.

*Join the Minister after worship to brainstorm next steps in examining our privilege and dismantling racism.

October 4, 2015

What Mother Earth teaches us about our Human Nature

The Rev. Rali Weaver will preach.

This Sunday we will consider what we share with our mammal relatives. *This is our pet blessing Sunday.

We will bless our animal friends both real, stuffed and photographed, following worship on the green.

What's Happening

Office Hours

Pat Hawkins: Tuesday 9-1, Wednesday 11-4 Friday 9-1
Grace Peña: Monday, Wednesday 9-2, Friday 9-12 Sunday 8-12
Rev. Rali Weaver Monday, Tuesday, Wednesday, Thursday 9-2, Sundays and by appointment

Calendar of Outside events

Sunday 5 pm AA Meeting Dedham Village

Monday 6:15 p.m. Healing Yoga*

Tuesday 9 a.m. AA meeting in Minister's Office
10:30 a.m. Senior Fitness

Wednesday 6 pm Private Women's 12 step Meeting

Thursday 10:30 a.m. Senior Fitness

Friday 7:30 am. Healing Yoga*

Watch the church calendar, weekly email, order of service and website for more details

Upcoming Events

Sunday September 2nd No Worship

Sunday September 13 Homecoming Sunday

Water Communion and Picnic on the Green*

Sunday September 20 Special activity and tour in Children's Religious Education

***Saturday, September 26 St. Vincent DePaul Friends of the Poor walk/run**

Sunday September 27th and October 25th

Share the plate Sundays

Sunday October 4th Pet Blessing

* See details in this Parish Record

Please see our NEW website for the complete and up-to-date calendar www.dedhamuu.org

October 11, 2015

Indigenous People's Day

The Rev. Rali Weaver will preach

We will explore the inherent ills of manifest destiny and question what impact it might have on us this Columbus Day Weekend.

October 18, 2015

The Flip Side of Free Speech

The Rev. Rali Weaver will preach.

As religious liberals we value free speech but what value does it have when it is used to promote things we disagree with? ***Our Church Photo of the year will be taken this Sunday after worship**

October 25th

UU Urban Ministry

The Rev. Mary Margaret Earl will preach.

We will share our offering with

The UU Urban Ministry.

The Rev. Rali Weaver will assist.

From Our Minister

“Injustice anywhere is a threat to justice everywhere.” – Martin Luther King Jr.

As some of you know, I have been actively involved in the “stop the pipeline” movement. I know some have been concerned that this is a “not in my back yard” type of effort, and some have felt it was a foregone conclusion from the start and we need not waste our energies fighting something we have no control over. Nevertheless, the last Sunday in July I participated in a non-violent action against the pipeline and I noticed several other reasons it might behoove us to consider getting involved in this seemingly impossible effort. As nearly 250 of us went walking along East Street toward the city line, I saw many black faces peering out from doorways. They were smiling faces of people supporting our cause. And as we turned onto Washington Street and neared the city line, I noticed many of the cars honking and cheering us on, and I realized that most of the people honking and cheering were also people of color. It wasn’t until much later that I realized that the crowd of nearly 250 people who were walking were nearly all white, and this started me wondering why I, a white woman, might feel so confident to walk up and down city streets expressing my opinion, and why the many black people who clearly supported the cause felt they could only cheer us on from the sidelines. Now I can’t say for certain why those protesting were mostly white and I can’t say for certain why the black residents along the soon to be installed pipeline route did not join us that day except from the sidelines, but what I do know and what I can say is that as a white person I felt comfortable standing up for what I thought was right. And I might ask -why is that? Why do I as a white person feel free to stand up non-violently for what I think is right? Why might a black person feel less comfortable participating in a non-violent direct action? Why might I feel confident that the police will help us accomplish our goal of making a statement against the pipeline instead of worrying that things might get out of hand? Or I might get in trouble?

Of course we have all seen in the news and so it may go without saying why black people in our country have cause to worry about minor infractions leading to major interactions with the police. But it makes me sad to think that I have rights because of my skin color that my darker skinned neighbors may not have. And it is a fact that even today some of us actually have more of a voice to express dissent than others, based solely on the color of our skin. It is the injustice based in race that gives me the privilege to speak out on something I think is wrong without fear of retribution, and that makes my participation in non-violent direct action for the rights of citizens everywhere very important.

Last Sunday there were, as I mentioned, about 250 people on Gonzales Field, but less than a fifth of those people were actually residents of Dedham. In fact there were probably only about 50 residents of Dedham and West Roxbury combined at this protest. Does this mean only 50 people from Dedham and West Roxbury care about this problem? No. It means that only 50 people from Dedham and West Roxbury feel empowered and able to stand up against this problem.

Martin Luther King Jr. once stated that there are really only three ways that the people can deal with a system of oppression.

- We can practice resignation- but this won’t change a thing and can keep the system stuck without any change, thus increasing other social problems. OR
- We can rise up in open and physical violence- The problem with that of course is that violence creates more social problems than it solves. OR
- We can participate in organized Non-Violent resistance. This, he stated, is the most powerful action an oppressed group can take – Non-cooperation – and non-violent resistance is active spiritually. According to Dr. King it is “the method of the strong man not the weak man.” While no change takes place overnight, it is the best course for confronting a wrong with a right.

As a church which cares about the inherent worth and dignity of every person it becomes our duty to stand up to the oppressions in our world today. This year we will begin an unending quest to raise the needs of the oppressed. I hope you will join with this spiritual quest in some way. Our first meeting to discuss the first study action effort will take place after worship on September 27th. If you can’t make the meeting on the 27th, please contact me directly.

*this is a modified portion of a sermon I offered at the August 2, 2015 Dedham Summer Service

The Rev. Rali M. Weaver can be reached at raliweaver@dedhamuu.org or 617 459 5979

From Our Acting Director of Religious Education

Hello everyone!

I am so thrilled to embark on my new journey serving you as the Acting Director of Religious Education here at First Church and Parish in Dedham. This year is going to be so exciting getting to connect more with the kids, the parents and our community. I feel very grateful and blessed to be given this opportunity.

On Sunday 9/13 at the picnic after our Water Communion Service I will have a Religious Education table set up for children to be registered for the 2015-2016 class year. Please stop by and register your child/children or just stop by and say "hello". I cannot wait to see old friends and get to meet new ones.

On Sunday 9/20 I will have some "Get to know you" activities for the kids in the auditorium during service so they can meet and get to know me a little bit better and vice-versa. Regular classes will start on Sunday 9/27 with more curriculum information and a calendar to follow.

PARENTS OF OWL 7-9 PLEASE NOTE THAT CLASS WILL BEGIN ON SUNDAY 9/13 AT FIRST PARISH IN NEEDHAM, 10 AM TO 11:45 AM. A SEPARATE EMAIL REGARDING DRIVING, SNACK SIGN UP, ETC. WILL FOLLOW.

My office hours will be Mondays 9-2, Wednesdays 9-2, Fridays 9-12 and Sundays 8-12. Please do not hesitate to contact me with any questions, suggestions, concerns or to just say "hi!". You can reach me at either my email: gracepenadre@dedhamuu.org or on my cell at [781-801-9857](tel:781-801-9857).

Enjoy the last of these summer days!

With love,

Grace L. Peña

Our Acting DRE is Grace Peña you may reach her at gracepenadre@dedhamuu.org
or at [781-801-9857](tel:781-801-9857).

Her office hours are Mondays and Wednesdays 9-2, Fridays 9-12 and Sundays 8-12

Save The Date:
Sunday, September 13
Homecoming Sunday
Intergenerational Worship
Water Communion
Picnic on the Green following worship
Sandwiches and drinks will be provided
You are invited to bring salads and desserts to share.
REGISTRATION FOR Children's Religious Education begins.

More Save The Dates

Saturday, September 26 Friends of the Poor Walk in Dedham

Each Year the St Vincent dePaul Society holds a Friends of the Poor walk to raise money to help those in need. The walk begins at 9 am at St Mary's and goes till about 11. Participants raise pledges for their walk or contribute to help the poor in our town. **Representatives from the St. Vincent dePaul Society will join us on Homecoming Sunday to tell us more about the walk and invite us to participate.**

Sunday October 4th

Pet Blessing Sunday

Everyone is invited to bring their real or stuffed or photographed pet to participate in the pet blessing on green at 11:30 am. If you bring your live pet you are invited to leave it in a carrier in the Auditorium during worship, or hopefully you will have plenty of time to go home between the end of worship 11:00 and the start of the Pet Blessing at 11:30.

All Church Picture

Sunday, October 11th after Worship

**We will gather on the steps for our Annual Welcoming Photograph
All Members and Friends are asked to be present for our 377th year photo!**

Please watch our calendar in the Order of Worship and All Church email and check the website www.dedhamuu.org to stay up to date about upcoming events.

Small Group for Moms

We welcome mothers with school-aged children to join a new group, which will meet once a month. We only met once last spring and will try to get things started up again for monthly meetings. The meeting is a nice way to get together with other moms, connect further with our community, unwind and relax while having a simple dinner (take out) that we will all contribute to pay for. Bring whatever you want to drink. If you are interested please sign up on the bulletin board outside the dining room or email raliweaver@dedhamuu.org

The Parish Committee and Deacons have
revised the building use form and policies.

If you are scheduling a meeting or event please be sure to check the policies on-line and fill out a building use form, or contact the Church Office for assistance.

www.dedhamuu.org
firstchurch@dedhamuu.org

Adult RE Classes

STARTING IN OCTOBER: Consciousness and the Brain

The Rev. Rali Weaver will offer a course on Consciousness and the Brain. This six week course will not nearly cover all that is known about the brain but will dabble in such topics as the Placebo Effect, The Benefits of Counter Clockwise Thinking, and what each part of our brain does and how we might rewire it. We will be drawing some inspiration for conversation from Oliver Sacks book The Man Who Mistook His Wife For a Hat.

Try to get ahold of a copy before the first class and read a chapter or two to invigorate our discussions.

Wednesdays Starting, September 23- October 28 6:30-8:30 p.m.
Sign up on the bulletin board outside the Dining Room in the Parish hall
or email raliweaver@dedhamuu.org
or call Rev. Weaver 617 459 5979 so she knows how many to expect.

***Anti Racism Anti Oppression Study**

This year we will embark on an ever-evolving study to examine what holds us separate and keeps us separate. We will begin our study by meeting on September 27th after worship to explore next steps and to choose a time to begin:

Building The World We Dream About is a Unitarian Universalist Association (UUA) Tapestry of Faith curriculum designed to foster cross-cultural skill building and prepare participants to nurture a multi-culturally competent and actively anti-racist congregation. The goals of the curriculum are to:

- Promote multicultural welcome, inclusion, and affirmation in all facets of Unitarian Universalist congregational life
- Cultivate participants' knowledge and skills in addressing issues related to race, ethnicity, and cultural identity both individually and institutionally
- Identify ways congregations can build multiracial/multicultural communities of love and justice.
- Transform how participants see their individual selves, their congregation, their community, and our world through the lens of race and ethnicity.

Through a series of 12 interactive seminars, participants explore topics that increase their understanding of race/ethnicity and systemic racism, through spiritual reflection, journaling, visual arts, poetry, music, theater tools, simulations, guest speakers, and field trips. The curriculum culminates with worship and creation of action plans for anti-racist, multi-cultural congregational transformation.

If you are interested in helping with the anti-racism anti-oppression training or have any questions about this initiative please contact

Rev. Rali Weaver 617 459 5979 raliweaver@dedhamuu.org

Minutes of the Parish Committee Meeting

April 6, 2015

Present:

Diane Cullen-Moore, Betsy Hetzler, Andrea Gilmore, Geoff Tegnell, Kathy Elefterakis, Sharon Lane, Debbie Harrison, Cindy Jones, Natalie Jensen, Iyabo Obasanjo, Julia Gecha, Rali Weaver

Meeting called to order: 7:11 p.m.

Gratitudes

Minutes of March 2, 2015

--Motion to approve minutes--seconded—approved

Minister's Report—Rali Weaver

--Successful Seder; 28 attendees

--Kevin passed RSCC

 --Church or Parish Comm. affirm his time here by sponsor him for next level?

--Farmers' Market folks to meet with deacons; need to complete Building Use Form

--Open Studios May 17; need to complete Building Use Form

--Change locks? Costly: \$1,000; necessary to change them?

--Council on Committees: aim to meet before end of year

--Summer: Rali 'on call' while on vacation and Study Leave

--Buddhist Prayer Flag event will not happen; perhaps another year

Treasurer's Report—Sharon Lane

--Fiscal Year 2015:

 --Income: 68% pledges paid so far; non-pledge donations over budget (generous \$5,000 donation); building use over budget; need raise \$5,205; received second payment from endowment

 --Expenses:

 --Meeting House oil cost on target; electricity high due to cost increases

 --Parish House electricity high; gas high (cold winter)

 --Parsonage utilities electricity high last two months; gas high

 --Building and Grounds: over budget

 --RE budget 89% spent

 --Plowing: very high bill being renegotiated; not included yet

 --Overall \$11,246 under budget

--Motion to accept Treasurer's Report—seconded—approved

Building and Grounds—Andrea Gilmore

- Plowing bill \$12,000; in process of renegotiating
- Snow damage; Meeting House flashing, but no snow dams since building not heated
- RE wing door is ordered
- Shutters: estimate to come for repair/replace on Parsonage and Meeting House

Strategic Planning Report—Geoff Tegnell

- Year Four Plan to be offered at May PC meeting

Old Business

- Building Use Policy
 - Andrea made adjustments as suggested
 - Form goes to Deacons for decision on request (eventually a Building Use Committee)
 - Andrea to send Form to Rali for Pat and the office—Form is ready for any inquiries
 - Farmers' Market:
 - Needs to move their shed off 19 Court St. property
 - Church to ask for \$\$ for electricity and water use
- Bay State Learning Cooperative: Geoff and Andrea
 - New Lease for 2015-16; Contract to be signed by May 4 (at next PC meeting)
 - Rent increase to \$20,000; utilities increase to \$4,000 (double \$\$ of 2014-15)
 - Meet with Geoff and Andrea 3rd Wednesday of the month
- Nominating Committee
 - Names suggested for recruitment to committee
 - Need 2 Parish Committee members, treasurer (Sharon to continue), clerk (Debbie to continue), 2 auditors, and co-treasurer (new position)
- Stewardship
 - S-ship Sunday: April 12; Parish Comm. to charge the S-ship Comm.
 - Leader: Tom Donaghey
 - Geoff to sent reminder letters in late May about pledges

New Business

- Annual Meeting: Sunday, May 17 after church
 - Diane to ask Jen Greaney to moderate
 - Reports to office by Monday, April 27 for Annual Report
- Budget for 2015-16

--Figures adjusted up/down relative to 2014-15 Budget experiences

--Major increases: janitor, electricity, insurance, plowing, RE

--New line: childcare-meetings

--RE \$\$ request: details to be sent to PC members to review

--Budget Hearing: probably May 3

--Fundraising thoughts:

--Michael Truman: auction rugs

--Trivia night

--Room To Grow--Betsy Hetzler asks for more support so people will donate items

--Leadership Transition

--Parish Committee Co-Chairs will change as of July 1, 2015. Therefore, check signing authority will change. Diane Cullen-Moore and Betsy Hetzler will leave. Natalie Jensen and Cindy Jones will be the co-chairs from July 1, 2015 to June 30, 2016.

Next Meeting: Monday, May 3, 2015 at 7:00 p.m.

Meeting adjourned: 9:13 p.m.

Respectfully submitted, Deborah Harrison, Clerk

Minutes of the Parish Committee Meeting

May 4, 2015

Present:

Diane Cullen-Moore, Betsy Hetzler, Andrea Gilmore, Geoff Tegnell, Sharon Lane, Debbie Harrison, Natalie Jensen, Iyabo Obasanjo, Julia Gecha, Rali Weaver

Meeting called to order: 7:09 p.m.

Gratitudes

Minutes of April 6, 2015

--Motion to approve minutes--seconded—approved

Treasurer's Report—Sharon Lane

--Fiscal Year 2015:

--Income: 76% pledges paid so far; non-pledge donations over budget (generous \$5,000 donation); AA and building use over budget; Silent Auction made \$5,369: met fundraising goal; plate collections on target

--Expenses:

--Meeting House: electricity over budget; saved on oil

--Parish House: electricity \$644 this month—huge! why?; gas on budget

--Parsonage: utilities on target

--Building and Grounds and plow: over budget

--Church Mutual: \$772 reimbursement since UUA claims lower than expected

--Overall \$9,711.82 under budget

Budget 2015-16—Sharon Lane

--Draft shows suggestions based on present year

--Need \$31,000 more in pledges

Stewardship Campaign Update--written report by Tom Doneghey

--Stewardship short time span; 39 pledge units (worth \$40,000 last year) not respond yet

--Parish Comm. decide to postpone Annual Meeting to June 14

--Diane to notify Tom Doneghey of new date

--Need to confirm availability of auditors and moderator for June 4

Annual Meeting--Nomination Slate:

--Auditors, clerk, treasurer to continue

--Parish Committee: one person recruited; one potential recruit

Minister's Report—Rali Weaver

--2 new members: Denise Peterson and Edith Hart

--Blu's contract not renewed for next year; job is posted

--Share new DRE with Medfield Church? Many possibilities of how to split time between two churches; person may be more qualified; more shared opportunities possible with Medfield; possibly hire 'administrator of RE' instead of 'DRE' or 'Minister of RE'

--Mass Bay District meeting with Tyler Carpenter; new role of districts? Need reps; more information and district in the fall; new statement of purpose proposed for districts

--Working with Steve Davy on Annual Report

--Ph.D.:adjust timing: 2015: leave of absence; 2016 spring: Methods course; 2016 fall: dissertation proposal; 2017: research dissertation (expects to take several weeks off; subs will be needed)

--Committee wondered about a new intern; Church needs to give 'fair share' to UUA to qualify for possible grants to help with stipend of \$7,000 or more; goal for 'fair share'?

--Summer worship: 3 volunteers for lay led worship class in Taunton; 5 volunteers to preach this summer; hopeful that schedule will be filled

--Motion to accept idea of looking for shared RE person with Medfield—seconded--approved

Building Use

--Open Studios: May 17: Pat to be facilitator for the day; Tables set up Saturday; 60 people to display at First Church in Parish House and on Green

--Pipeline Meeting: Approved for June 1—Parish Comm. meeting moved to June 8 (N.B.: Calendars should be checked carefully before use of building is approved.)

--Farmers' Market

--Notified of Church expenses for the Market (electricity, water, and facilitator) with request for Market to cover Church expenses

--Church Mutual considers it 'best practice' to have facilitator on property

--Market not able to meet the request; Market offers to pay 25% (\$750); Andrea to meet with Amy Haelsen (Director of Dedham Sq. Circle); goal to work toward Market covering Church expenses (\$2,750) within a few years

--Market needs to move shed since on 19 Court Lane property

--Market reseeds Green in the fall

--Many residents think First Church donates use of property; however, hosting the Market does cost. Therefore, Building Use fees are necessary.

--Goal to accept \$750 this year; also Market to move the shed and seed the Green

Old Business

--Bay State Learning Cooperative: Geoff and Andrea

--New Lease for 2015-16: renter agreed to increased fees (rent and utilities doubled)

--Things going well; back door to be fixed; Larcom Rm. Door to be sealed

--Two summer outreach/ Open House sessions

--Pay members' fee for building use (kitchen, dining room)

--Service Auction:

--Thanks to Julia Gecha and Andrea Gilmore

--50+ people for dinner (Thanks John Tocci and Andrea Gilmore)

--\$5,369 raised

New Business

--Rali's contract:

--Diane to ask Rali's plan for 2015-16; Sabbatical time? Preach every week?

--Sharon to update figures in contract

--Finalize contract at June 8 meeting

--Goal for fair share donation to UUA to qualify for grants toward an internship

--Plymouth House

--Back taxes owed; landscape needs clean up

--Borrow from endowment; after house sells, reimburse endowment

--Motion to move \$75,000 from the endowment to Dedham Institution for Saving Checking Account for the upkeep and repair of Plymouth property to be repaid on the sale of the property—seconded—approved.

Next meeting: Monday, June 8, 2015; potluck at Geoff's house

Meeting adjourned: 9:30p.m.

Respectfully submitted,

Deborah Harrison, Clerk

Minutes of the Parish Committee Meeting

June 8, 2015

Present:

Diane Cullen-Moore, Betsy Hetzler, Andrea Gilmore, Geoff Tegnell, Kathy Elefterakis, Sharon Lane, Debbie Harrison, Natalie Jensen, Cindy Jones, Iyabo Obasanjo, Julia Gecha, Noreen King, Susan Sennott, Rali Weaver

Meeting called to order: 7:45 p.m. (pot luck dinner before meeting)

Gratitudes

Minutes of May 4, 2015

--Motion to approve minutes--seconded—approved

Minister's Report—Rali Weaver

--Clean up Saturday, June 6; Mark (gardener from Nobles a big help)

- Bllu chose not to attend Children's Sunday; employment ended late May
- RE and Personnel Committees reviewing resumes for DRE
- Budget Cuts if needed: 3% from DRE; Rali take a week off in March
- Summer Services: still need someone to lead July 19
- W. Roxbury Lateral Pipeline: Rali personally involved in attempt to block it;
Should the Church speak against the pipeline as well?
- Gratitude that she can speak out personally; many colleagues not able to do so
- Good-bye to Kevin Carson (intern) and John Riley (custodian)
- Will finish recruiting Committee Chairs, Calendar for 2015-16, and Summer Schedule

Treasurer's Report—Sharon Lane

--Fiscal Year 2015:

--Income: 88% pledges paid so far; non-pledge donations \$5840 over budget; AA gave \$555 over budget; Building Use 200% (\$2234) over budget; plate collections on target

--Expenses:

--Nursery salary lower than budget due to change to hourly pay

--DRE: save \$1920 salary and \$1325 on prof. fees due to Bllu leaving early

--Meeting House: electricity up; saved on oil

--Parish House: electricity high; gas slightly above budget

--Parsonage: slightly above budget for gas and electricity

--Property and Operations: snow plow over budget; \$815 saved in advertising, postage, and office expenses.

--Committees: all lower or at budget

--Budget for next year to be adjusted related to the most recent figures

--Overall \$13,404 under budget but still have more payroll and expenses to come

Budget 2015-16—Sharon Lane

--Draft shows adjustments based on most recent figures year

--Pledge goal \$99,000; presently have \$87,316; hope some usual pledges still come

--Parish Comm. discretionary fund has \$12,000; use to balance budget and then change if any pledges come this week

--Need to arrange Stewardship Comm. in fall 2015

--Motion to use money in the surplus fund of the Parish Committee to balance the budget for 2015-16. Seconded---approved

Annual Meeting/Annual Report

- Steve Davey designed report and cover
- To add: photos, Long Range goals, some committee reports

Old Business

- Long Range Plan Year Four: Geoff Tegnell
- Committee has tracked progress and made goals for Year Four
 - Additional Membership Sunday
 - Survey new members about needs, interests, and talents
 - Committees: increase interest; build in leadership transitions and terms
 - Recruit new members for new Long Range Plan for next 5 years
 - Formalize Facilities Comm. (3 deacons, PC chairs, and Rali) for building use
 - Develop funding for child-care for Adult RE, choir, etc.
 - Increase funding to Music and Worship for substitute director and choir music
 - Create long-term (10 year) facilities development plan
 - Increase custodial budget

New Business

- Applicant will possibly be hired; Rali to notify the PC
- Yard Sale? Labor Day Weekend or June? Rali to check with Sam King
- Kevin Carson: suggestion to show appreciation for his four years with \$1,000 gratuity
- Plymouth House: 2 lots buildable; to be surveyed; yard sale this past weekend
- Dedham 'land rents': explore how to end the rents (St. Paul's already has done so)
- Lateral Pipeline: OK for Rali to oppose personally; Church not formally oppose (should have started sooner with information, etc.); digging scheduled to start June 29

Meeting adjourned to executive session 9:25 p.m.

(Rali, Susan, and Noreen left)

Respectfully submitted,

Deborah Harrison, Clerk

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Because this is a bi monthly Parish Record you will sometimes see more than one month of minutes.